



September 19, 2026

Kathy Gallowitz, LtCol, USAF, Ret. & Stephanie Winn, SPHR, MBA

“BE THE BRIDGE: Veterans as Workforce Champions”



Kathy Gallowitz, founder of Vanguard Veteran, is a Strategic Advisor, Speaker, and author of *Beyond “Thank You for Your Service:” The Veteran Champion Handbook for Civilians*. She helps employers become Veteran-Ready, equipping them to attract, recruit, and retain Veteran talent—developing in-house capabilities that address workforce challenges and gain a competitive edge. A 2025 Arizona Veterans Hall of Fame inductee, Kathy is dedicated to helping organizations recognize and maximize the value of Veteran talent.



Stephanie Winn, recently retired from Salt River Project, spent 12 years in Human Resources, supporting Veterans and Guard and Reserve members through hiring initiatives, employee relations, and learning and development. While leading Talent Acquisition, SRP received the DOD’s Freedom Award. Today, Stephanie shares her expertise with clients through her HR practice, WinningHR.

Kathy and Stephanie offer a complimentary monthly webinar, *“Turn Military Talent Into Your Competitive Edge”* to share building blocks and practical strategies employers can use to strengthen their approach to Veteran talent.

McCormick Ranch Golf Club

Luncheon \$40 – Please RSVP **by September 15th** with check to Sherry Clark, 9108 N 100th Pl, Scottsdale, AZ 85258.
by email: clarksharona@aol.com or contact Sherry at (480) 661-2986

RSVP's received after this date cannot be guaranteed.